

Management Board and Supervisory Board

Grupa Kęty S.A. Management Board

Dariusz Mańko

President of the Management Board

Adam Piela

Member of the Management Board

Piotr Wysocki

Member of the Management Board

Tomasz Grela

Member of the Management Board

Rafał Lechowicz

Member of the Management Board

Grupa Kęty S.A. Supervisory Board

Szczepan Strublewski

Chairman

Paweł Niedziółka

Deputy Chairman

Piotr Kaczmarek

Member of the Supervisory Board

Bartosz Kazimierczuk

Member of the Supervisory Board

Piotr Stępnik

Member of the Supervisory Board

Wojciech Włodarczyk

Member of the Supervisory Board

Detailed information about the particular members of the Management Board, including their qualifications and experience, is presented on the Company Website at:

www.grupakety.com/pl/10,zarzad-i-rada-nadzorcza.html.

In 2018 there were introduced the following changes in the membership of the Company Management Board. On 28 December 2018, the Supervisory Board appointed Mr Rafał Lechowicz Member of the Management Board of Grupa Kęty S.A. with effect from 28 March 2018. Extension of the membership of the Management Board of Grupa Kęty S.A. for a person managing the Flexible Packaging Segment resulted from the growing scale of operations of that segment and, hence, the whole Capital Group.